Padgate Student Leadership Framework 2026-27

Leadership Structure

- Year 7 Development Leaders: Confidence building, events and character development.
- Year 8 Associate Leaders: Peer support, event support and student voice activities.
- Year 9 Assistant Leaders: Mentoring, representation and project leadership.
- Year 10 Deputy Leaders: Whole-school leadership and supporting senior leaders.
- Year 11 Senior Leaders: Strategic leadership, decision making and legacy projects.

Form Representatives

- Deliver whole-school questionnaires.
- Gather student views on rewards, fundraising, wellbeing and school improvement.
- Feedback outcomes during tutor time.
- Meet once per term.

Year 8 TCAT Challenge Group

- Meet twice per half term on Tuesdays (15-20 minutes).
- Work towards 15 leadership points across the academic year.
- Points gained through fundraising, assemblies, volunteering, litter picks, open evenings and community events.
- Celebration certificate and recognition at the end of the year.

Year 11 Senior Leaders

- Monthly 20-minute meeting.
- Lead student voice activities.
- Support fundraising and community projects.
- Mentor younger leaders.
- Complete a legacy project linked to school improvement.

Annual Leadership Calendar

- Autumn 2: Whole-school student voice questionnaire delivered through Form Representatives.
- Spring 1: Review results and select priorities for fundraising and rewards.

- Spring 2: Community action and volunteering projects led by TCAT and student leaders.
- Summer 1: Review rewards and recognition systems.
- Summer 2: Leadership celebration, awards and handover.

Meeting Schedule

- Tuesday (twice per half term): TCAT Challenge Group.
- Once per half term: Student Leadership Council.
- Once per term: Form Representatives.
- Monthly: Year 11 Senior Leaders.

Term	Group	Meeting Focus	Suggested Outcomes	Actions
Autumn 1	All Student Leaders	Leadership Launch, Induction & Badge Ceremony	Roles established; badges issued; expectations understood	Leadership pledge and annual calendar shared
Autumn 1	Year 11 Senior Leaders	Assembly Introduction & Leadership Portfolios	Senior leaders introduced to school; portfolios allocated	Assign Student Voice, Rewards, Community and Fundraising leads
Autumn 1	Form Representatives	In form democratic vote	Form reps understand their role and communication routes	Prepare for Autumn 2 questionnaire delivery
Autumn 1	TCAT Challenge Group	Challenge Launch & Sign Up	15-point challenge launched; students enrolled	Issue trackers and set personal goals
Autumn 2	Year 11 Senior Leaders	Student Voice Priorities Weekly drop-ins rota established Culture day – working party established	Questionnaire drafted; leadership portfolios assigned; legacy projects identified	Create survey questions and allocate roles

Autumn 2	Student Leadership Council	Launch Student Voice Survey Culture day – working party established	Survey approved; fundraising ideas generated	Promote survey and collect responses
Autumn 2	Form Representatives	Student Voice Collection	Student feedback gathered	Deliver questionnaire to forms
Autumn 2	TCAT Challenge and TCAT Parliament	Leadership Goals	Children in need fundraising and Community Tea party planning	Choose projects and volunteering opportunities
Spring 1	Year 11 Senior Leaders	Analyse Survey Results Prom planning Culture day planning	Top priorities identified	Present findings to council
Spring 1	Student Leadership Council	Action Planning Culture day planning	Fundraiser and rewards project selected	Create action teams
Spring 1	Form Representatives	Feedback to Forms	Students informed of outcomes	Gather additional suggestions
Spring 1	TCAT Challenge	Fundraising & Assemblies	Events organised	Assign responsibilities
Spring 2	Year 11 Senior Leaders	Legacy Project Review	Project progress monitored	Address barriers and next steps
Spring 2	Student Leadership Council	Community & Character	Community project selected	Plan campaign or event
Spring 2	TCAT Challenge	Community Action	Litter pick and volunteering arranged	Track points earned
Summer 1	Year 11 Senior Leaders	Legacy Preparation	Handover plans completed	Prepare reports for Year 10
Summer 1	Student Leadership Council	Rewards Review	Recommendations created	Submit proposals
Summer	Form	Student Feedback	Views on rewards	Report findings

1	Representatives		gathered	
Summer 1	TCAT Challenge	Final Opportunities	Remaining points identified	Complete activities
Summer 2	Year 11 Senior Leaders	Legacy Presentations	Projects showcased	Handover to Deputy Leaders
Summer 2	Student Leadership Council	Annual Review	Impact summary produced	Set priorities for next year
Summer 2	Form Representatives	Reflection	Recruitment ideas gathered	Support succession
Summer 2	TCAT Challenge	Celebration Event	Certificates awarded	Complete reflections